

BILL 168 – Workplace Violence and Harassment

Is your business ready for June 15th?

Recent changes to the Occupational Health and Safety Act (OHSA) now require employers in Ontario to take explicit steps to protect their employees from the possibility of Workplace Violence and Harassment.

As of June 15, 2010, Bill 168 will come into effect resulting in significant changes within the workplace. The Employer regardless if there is no threat of violence, do the following:

1. Conducting Risk Assessments for Violence and Harassment
2. Preparing Policies with respect to Violence and Harassment
3. Develop and maintain Programs to implement these policies which must include measures to control risk, provide for assistance to be summoned immediately when violence occurs.
4. Provide information and instruction to workers on the content of these policies and programs.
5. Communicate results of Risk Assessment, Policies, Program to JHSC or Representative.

Failure to comply with the new legislation could result in fines and / or prosecution. Ontario Ministry of Labour Inspectors will be visiting businesses where the potential for violence and harassment to ensure compliance is taking place!

At [W.R.M Safety Solutions Consulting](#), we want to ensure you have the tools to meet the requirements of law.

We are offering businesses of all size, a fully compliant Bill 168 Program that consists of the following:

- Copy of 2010 Occupational Health & Safety Act.
- Copy of the MoL Guidelines for Workplace Violence and Harassment
- Manager & Worker Training
- Sample Violence Policy
- Sample Harassment Policy
- Sample Hazard Risk Assessment Form
- Sample Violence Incident Form
- Sample Harassment Incident Form

Give our office a call today to see how we can assist your business with meeting Bill 168



“We are with you every step of the way”



Innovative Web Based Safety 24-7 Management System that mirrors the WSIB Workwell 12 Sections

Other Services we offer:

- WSIB JHSC on-line Certification part 1 & 2
- Leaders in Safety – over 45 courses to choose
- WSIB Workwell Audit
- OHS Program Gap Analysis
- Hazard Assessments
- Consultant in a Box Program
- WSIB Claims Advice / Support

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W.R.M SAFETY SOLUTIONS CONSULTING

"with you every step of the way"

Bill 168 Workplace Violence / Harassment Package

Order Form

Business Name: _____

Owner: _____ Email: _____

Address: _____ Phone: _____

Billing Address: _____ Fax: _____

Number of Employees in the location: _____

Safety Contact at the location: _____

Phone: _____ Fax: _____ Email: _____

Bill 168 Workplace Violence and Harassment Program Package includes:

- 1 CD with Sample working Violence Policy, Harassment Policy, Reporting Forms, Hazard Risk Assessment Form, Training with quizzes for both Managers and Employees.
- Copy of 2010 Ontario Occupational Health & Safety Act
- Copy of Ministry of Labour Guidelines on Workplace Violence and Harassment

Co-Auto Member COST: \$ **300.00** + applicable taxes (please allow for 1 week delivery) Payable by cheque or purchase order.

When completed please fax to [W.R.M Safety Solutions](http://www.wrm-safety.com) @ 1-866-840-0250